## **Employee Survey: Leila Davis Elementary**

Results

2021-2022 School Year



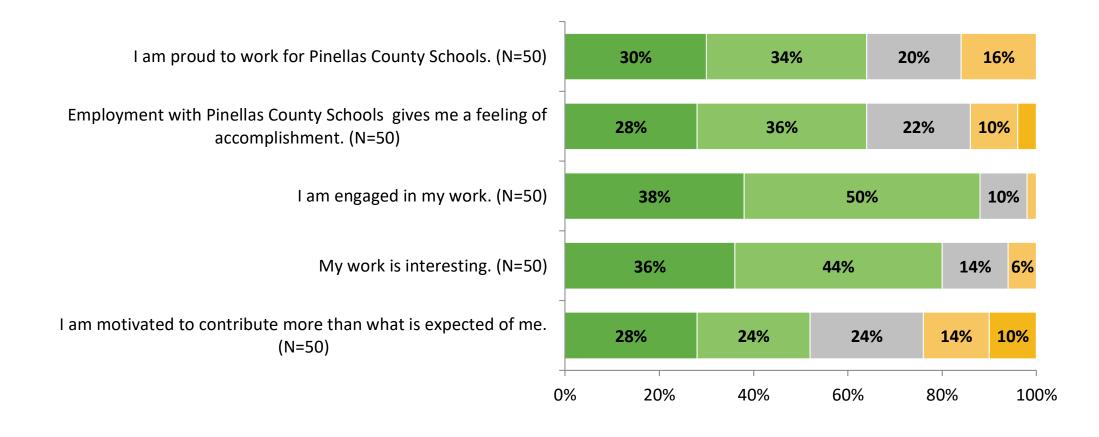


# **Participation**

Responding Group	Number of Invitations Delivered (NMax)	Number of Responses (N)	Response Rate	Total Responses
Staff Members		50		50



## **Overall Engagement**





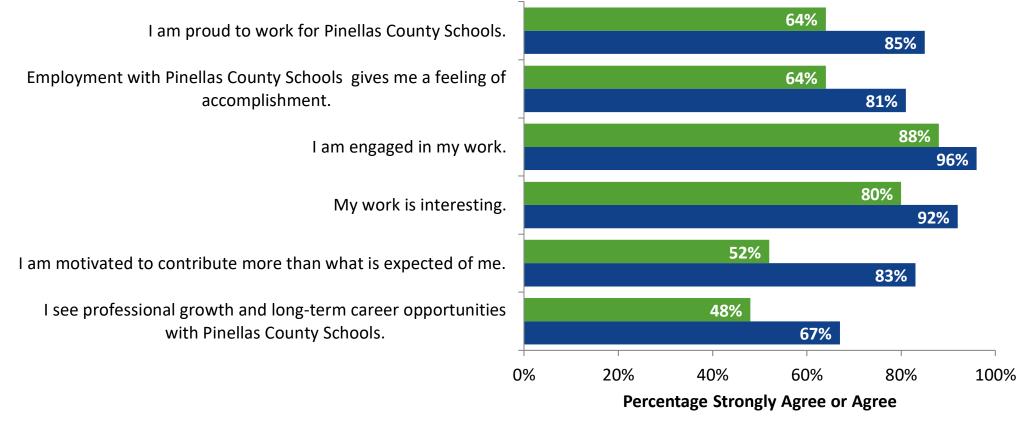
# **Overall Engagement (Continued)**

(11-30)	0% 2	20% 40%	60%	80%	
I am optimistic about the future of Pinellas County Schools. (N=50)	18%	26%	30%	14% 1	2%
I enjoy working with my direct supervisor. (N=50)	28%	20%	28%	20%	
I would feel comfortable referring a good friend to work for Pinellas County Schools. (N=50)	20%	34%	20%	18%	8%
I see professional growth and long-term career opportunities with Pinellas County Schools. (N=50)	20%	28%	32%	14%	6%



#### **Overall Engagement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



2021-2022 (N=50)

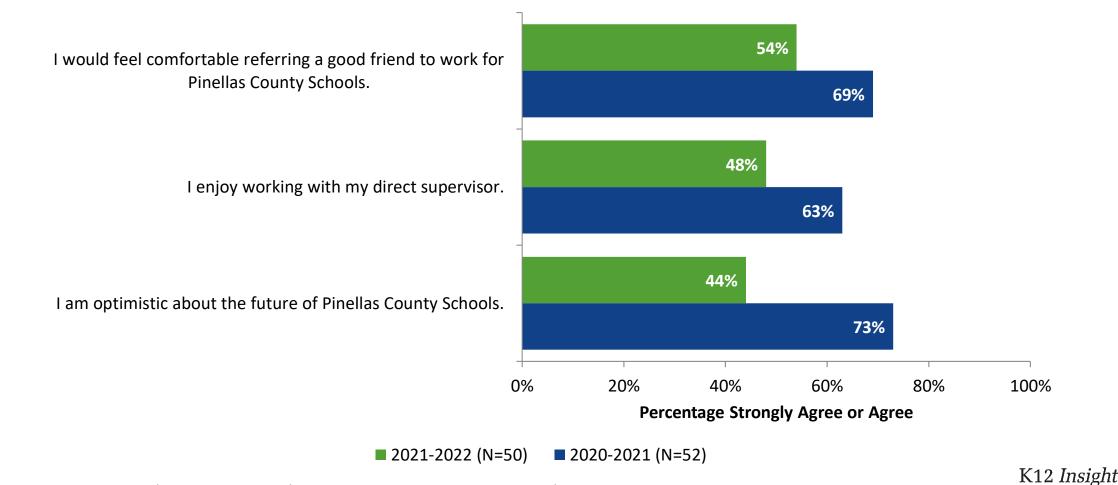
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<sup>5</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

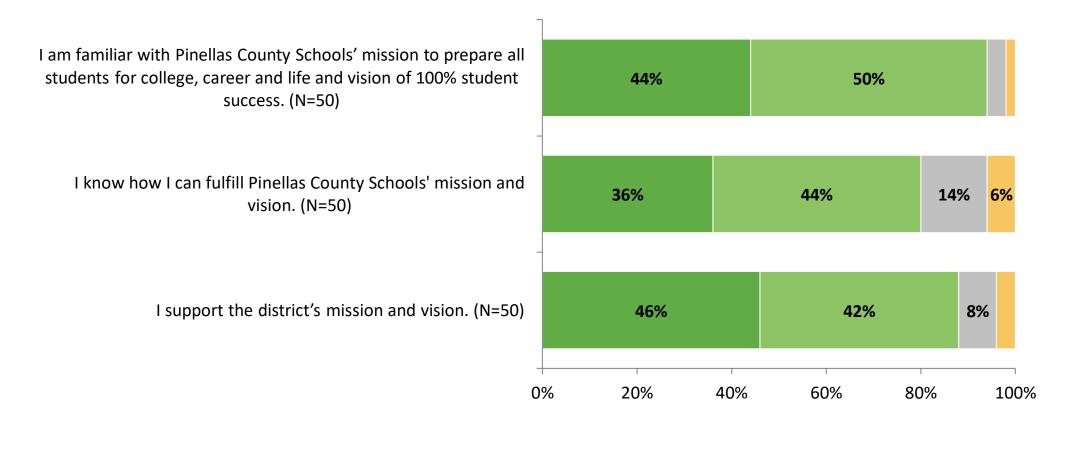
### **Overall Engagement: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



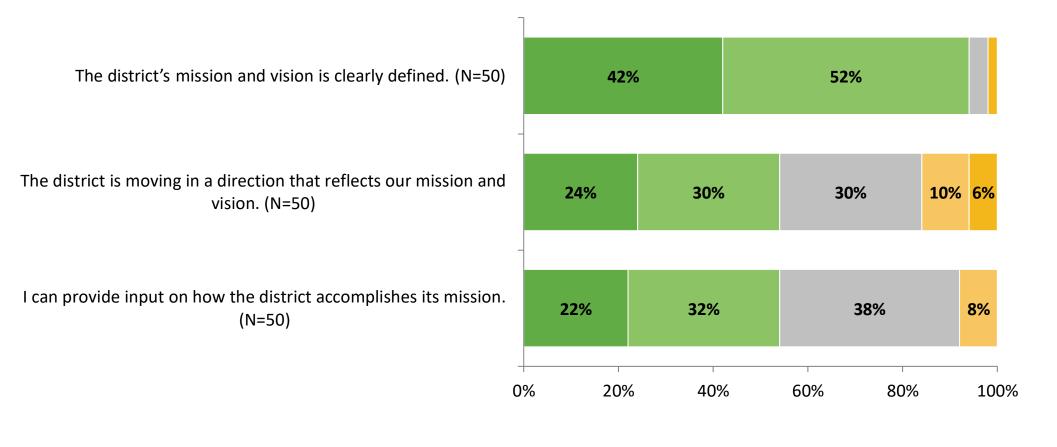
<sup>6</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

## **Mission and Vision**





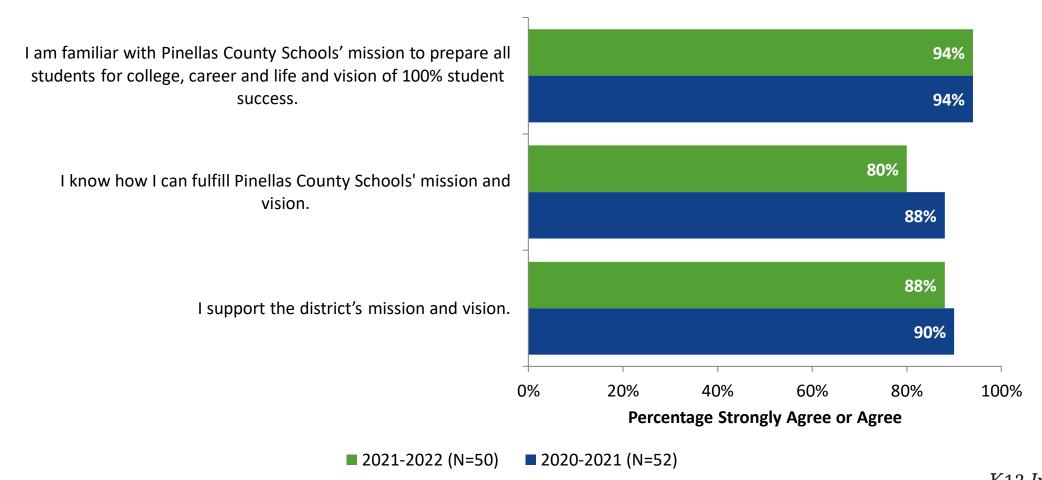
## **Mission and Vision (Continued)**





#### **Mission and Vision: Comparison Over Time**

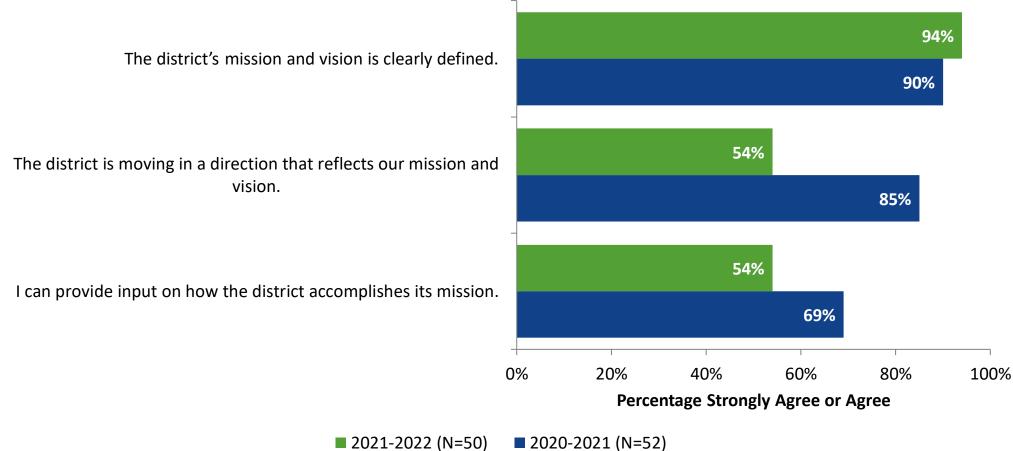
How strongly do you agree or disagree with the following statements?

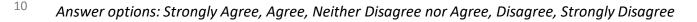


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

9

## **Mission and Vision: Comparison Over Time (Continued)**

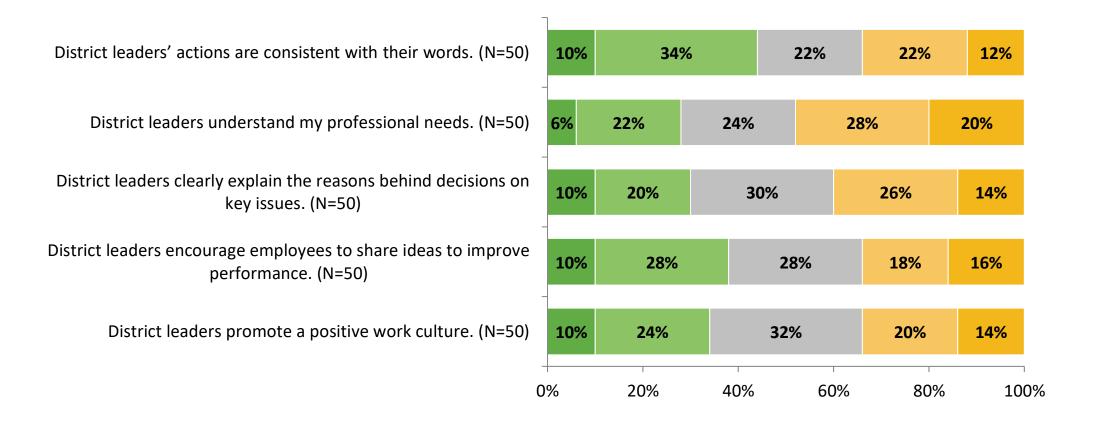






# **District Leadership**

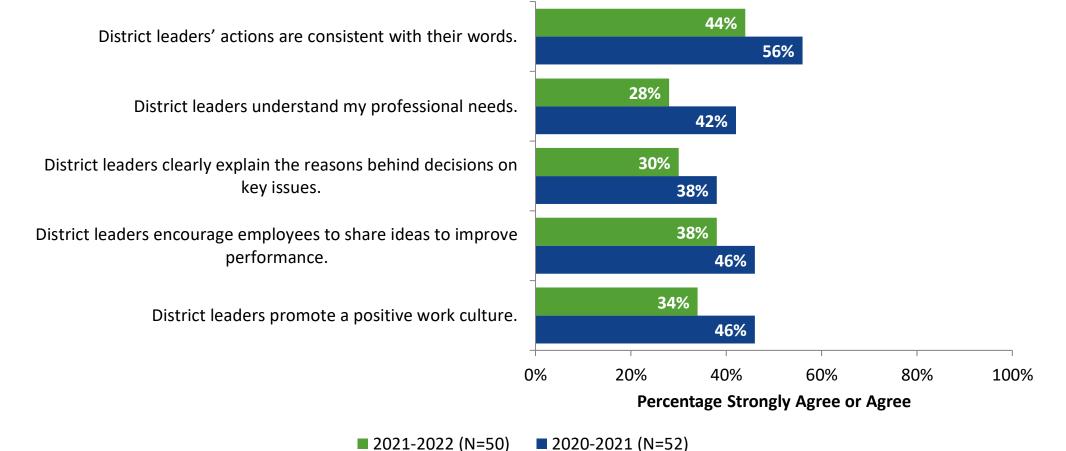
How strongly do you agree or disagree with the following statements?



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#### **District Leadership: Comparison Over Time**

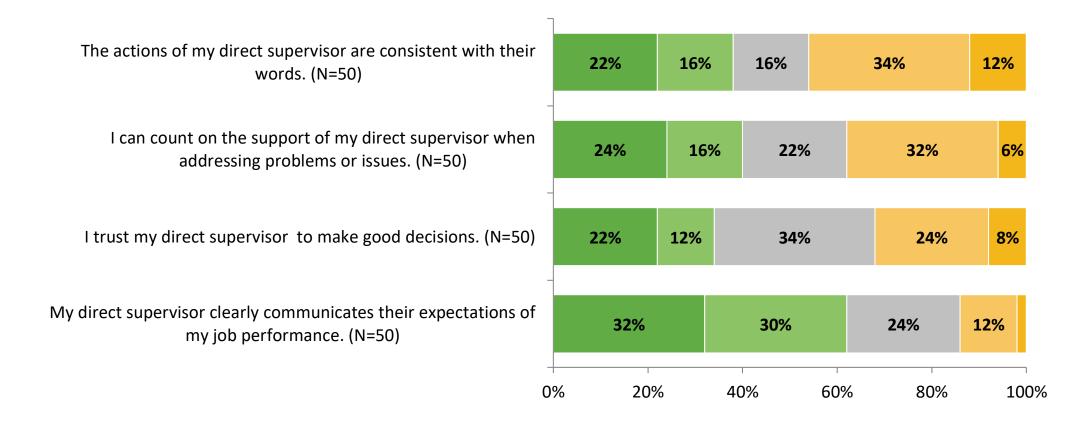
How strongly do you agree or disagree with the following statements?



<sup>12</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

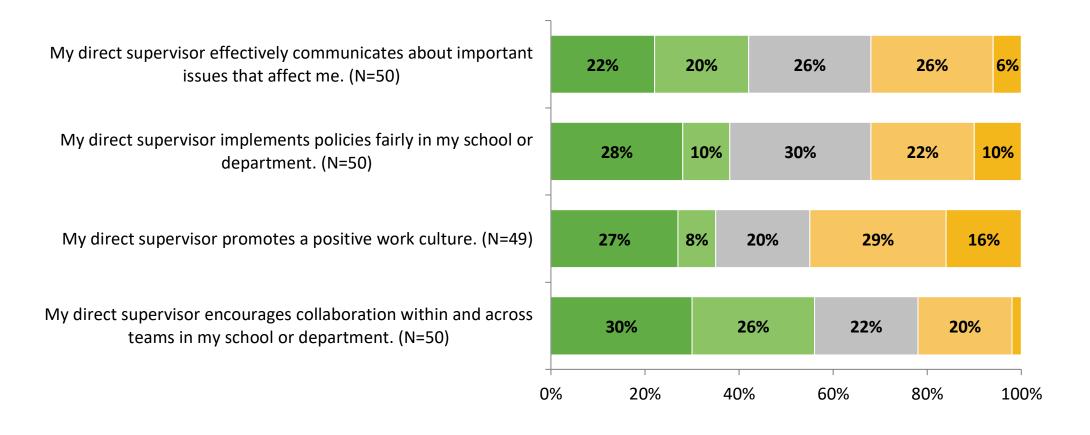


## **Worksite Leadership**





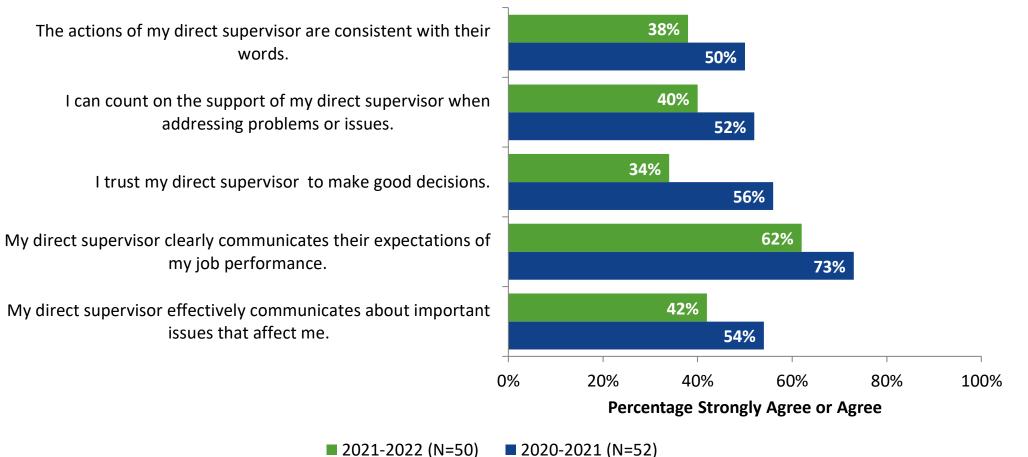
# **Worksite Leadership (Continued)**





#### **Worksite Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



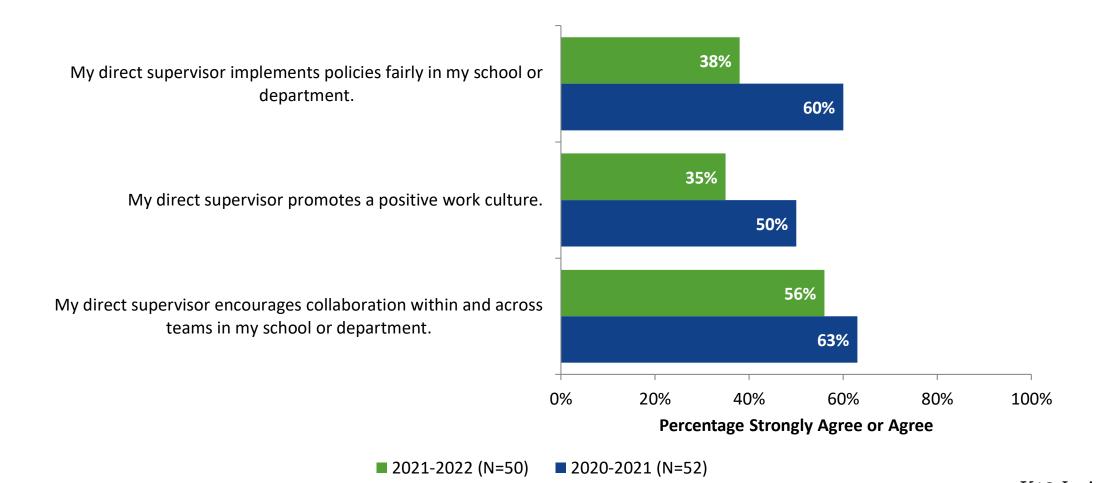
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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### Worksite Leadership: Comparison Over Time (Continued)

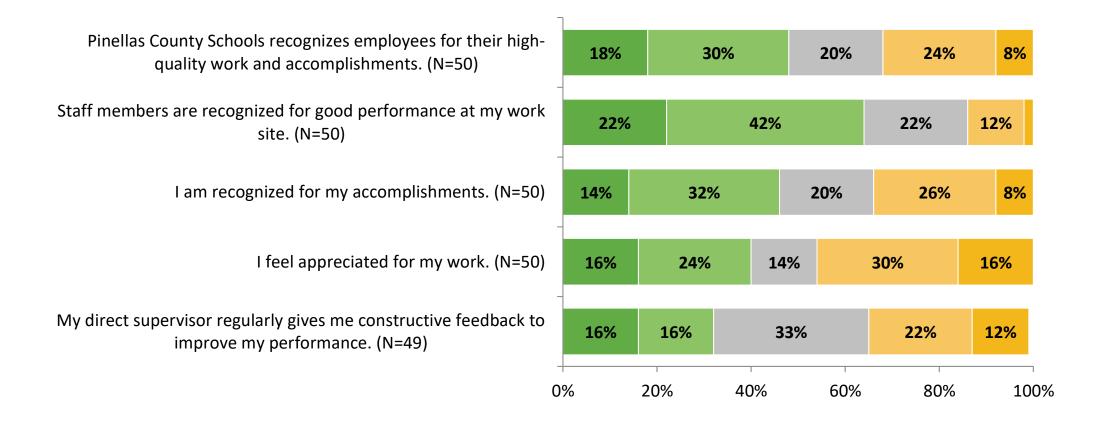
How strongly do you agree or disagree with the following statements?



<sup>16</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

## **Feedback and Recognition**

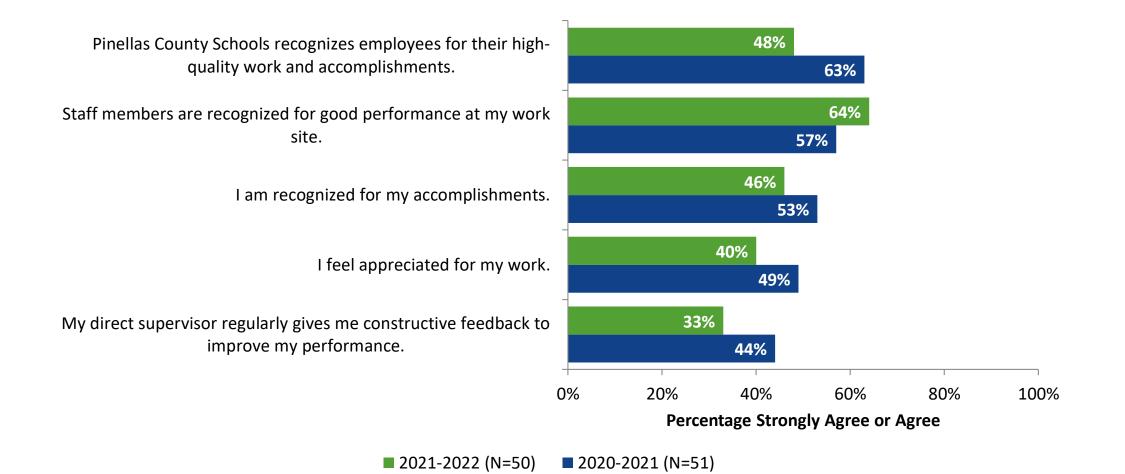
How strongly do you agree or disagree with the following statements?



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#### Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?

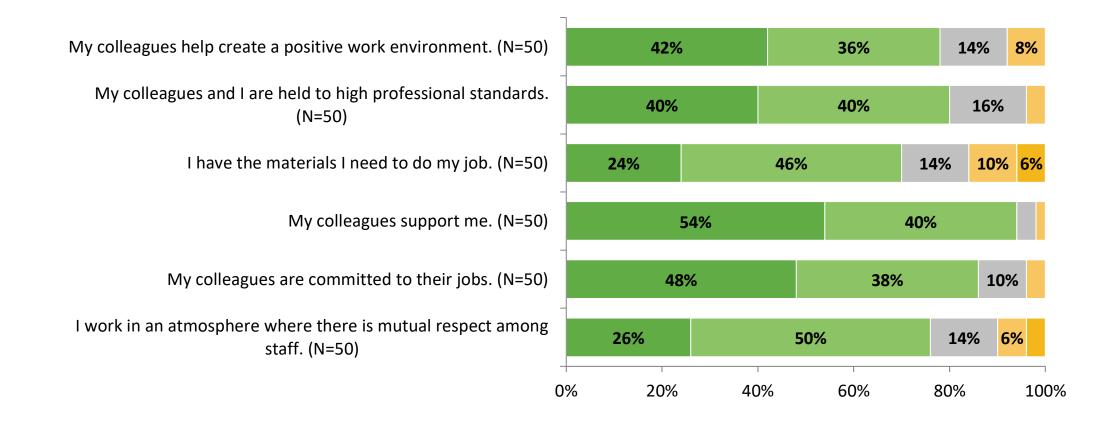


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<sup>18</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

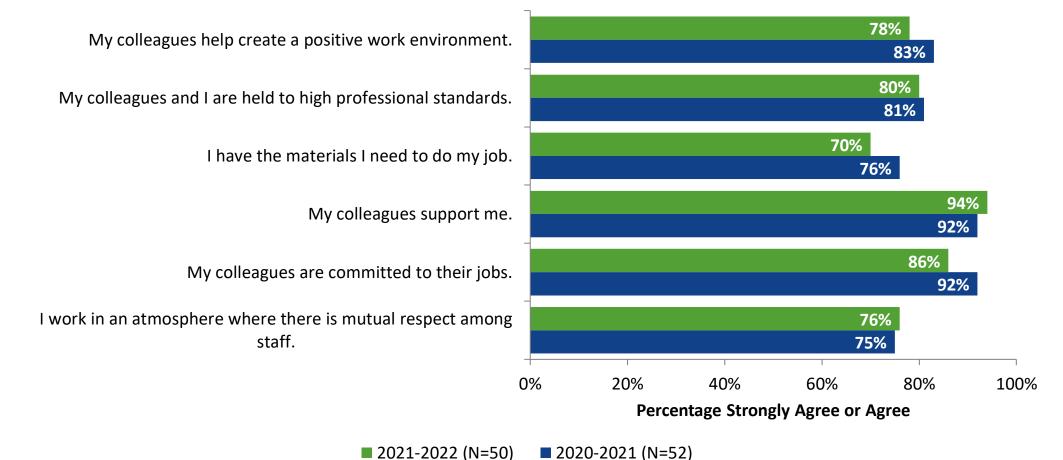
# **Work Environment**





### **Work Environment: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

20

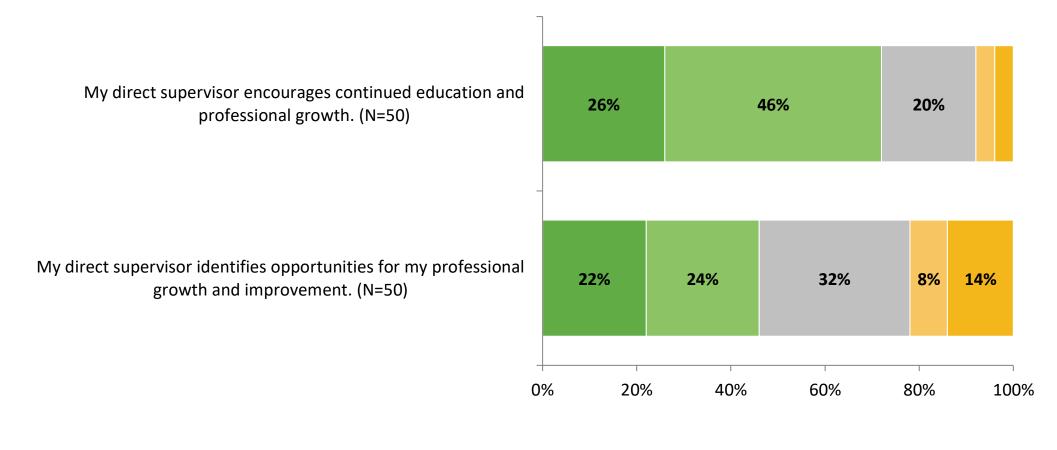


## **Career Growth and Training Opportunities**

The district encourages continued education and professional growth. (N=50)	28%		56%				10%	
The training I have received from the district has helped me perform my job more effectively. (N=50)	16%		36%		14%	18%	16%	
The training I have received from my worksite has helped me perform my job more effectively. (N=49)	14%	27	%	22	2%	18%	18%	
The district's professional development supports district initiatives. (N=50)	18%		46%		22%	10%		
0	%	20%	40	%	60%	809	% 100	

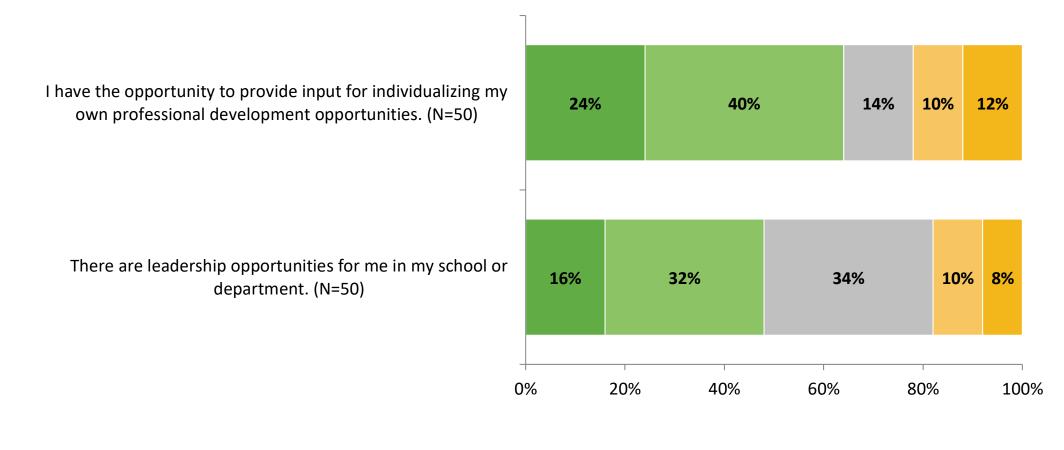


## **Career Growth and Training Opportunities (Continued)**





## **Career Growth and Training Opportunities (Continued)**

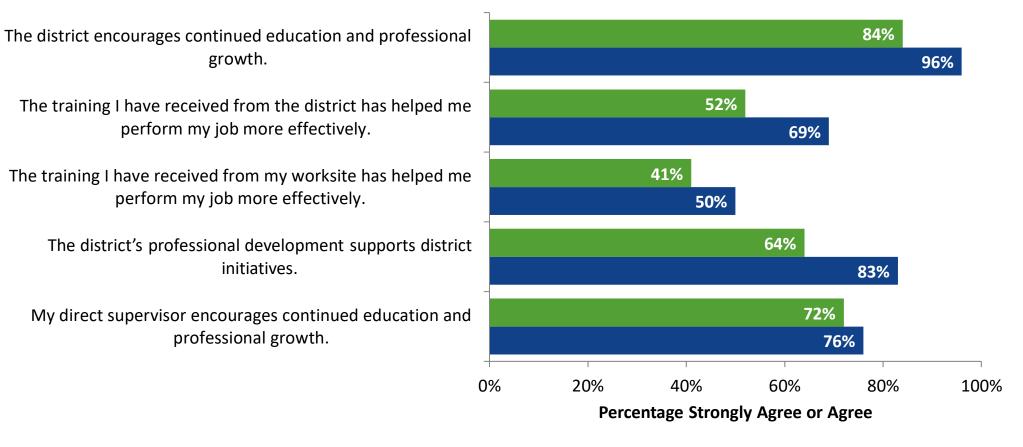




#### **Career Growth and Training Opportunities: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

growth.



2021-2022 (N=50) 2020-2021 (N=51)

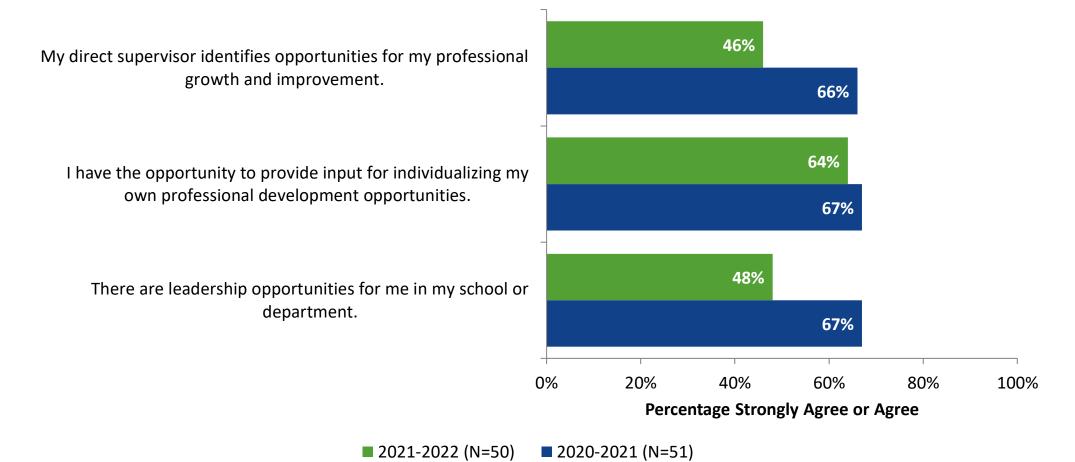
initiatives.

professional growth.



#### **Career Growth and Training Opportunities: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



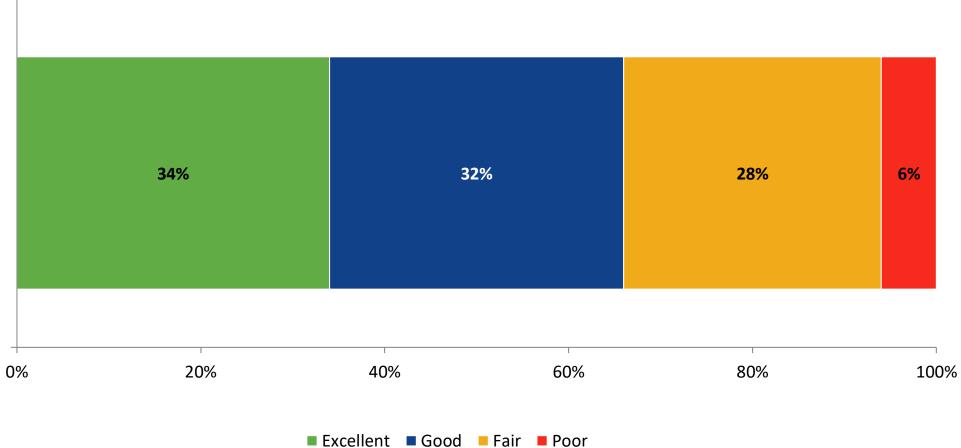
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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# **Overall Quality**

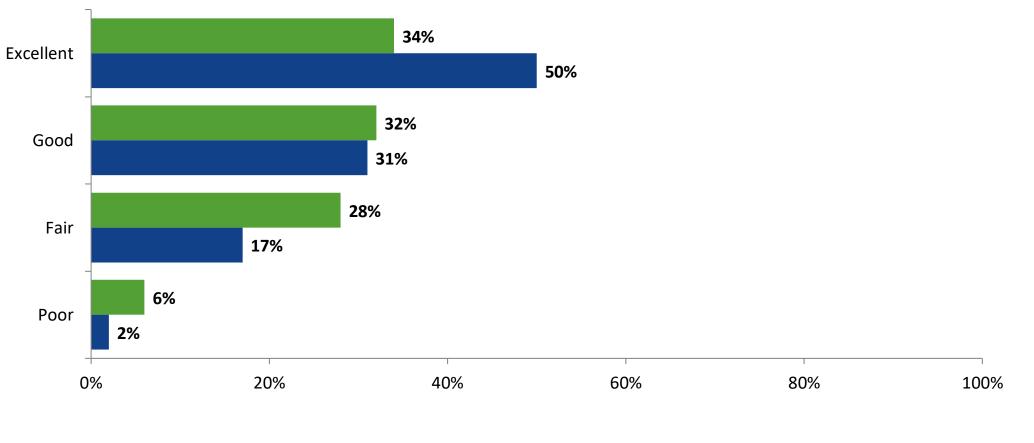
How would you rate the overall quality of your school? (N=47)





## **Overall Quality: Comparison Over Time**

How would you rate the overall quality of your school?

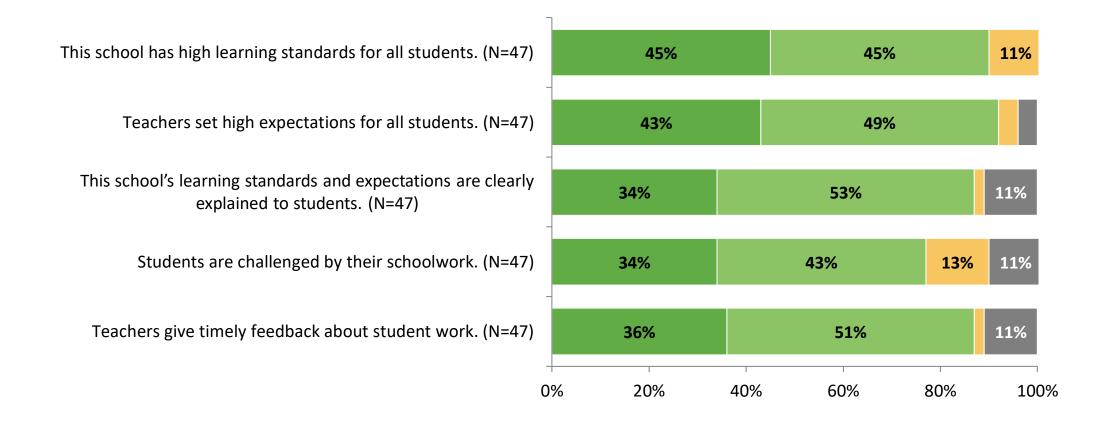


■ 2021-2022 (N=47) ■ 2020-2021 (N=48)

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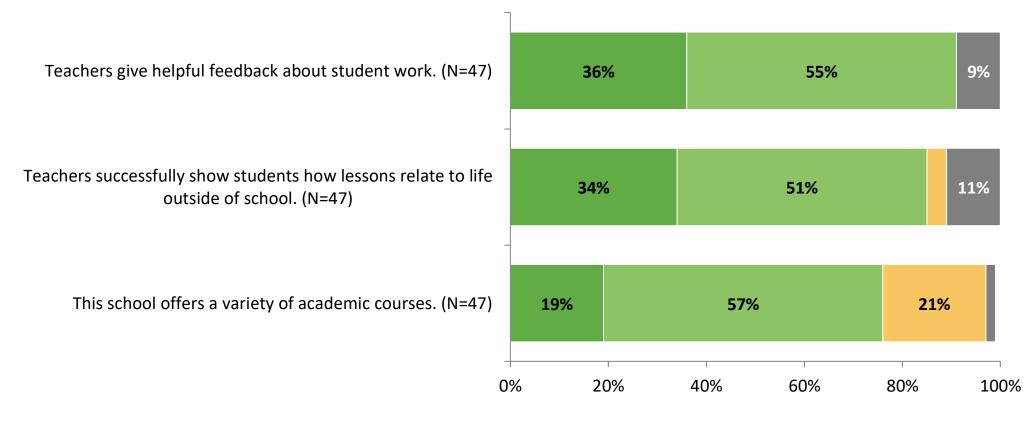
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## **Academic Support**



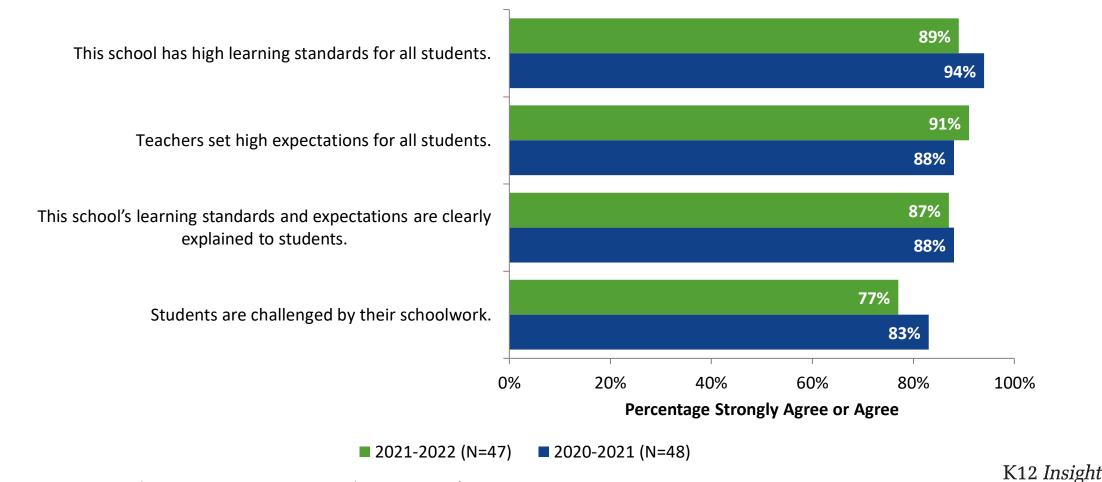


# **Academic Support (Continued)**



#### **Academic Support: Comparison Over Time**

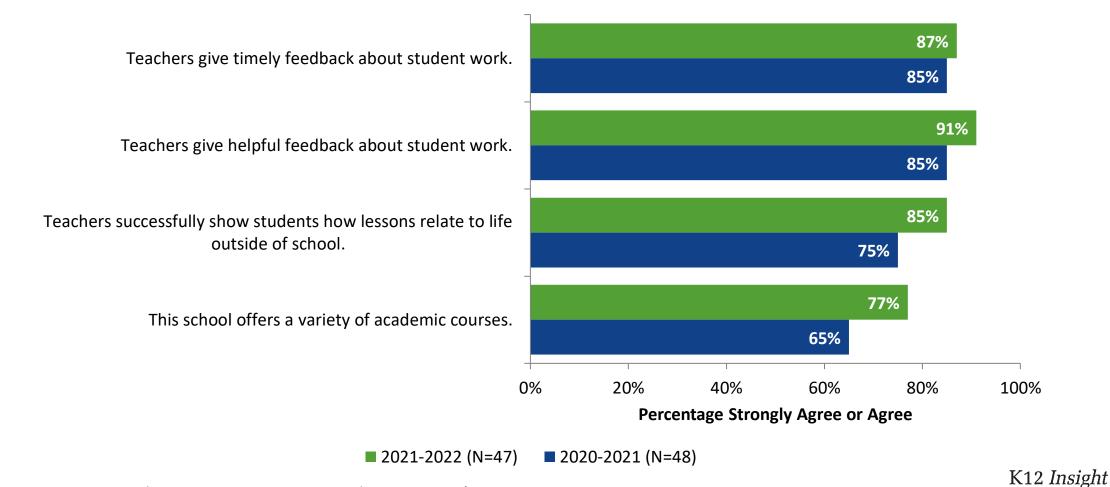
How strongly do you agree or disagree with the following statements?



<sup>30</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

### Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



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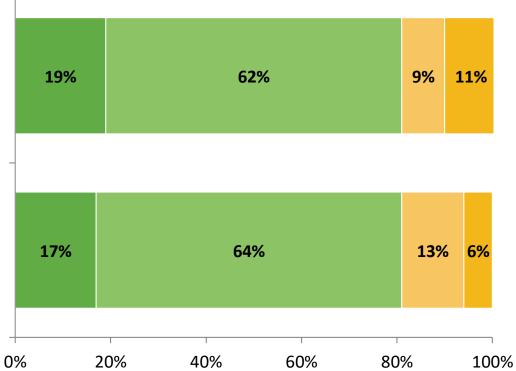
<sup>31</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

### **Student Support**

How strongly do you agree or disagree with the following statements?

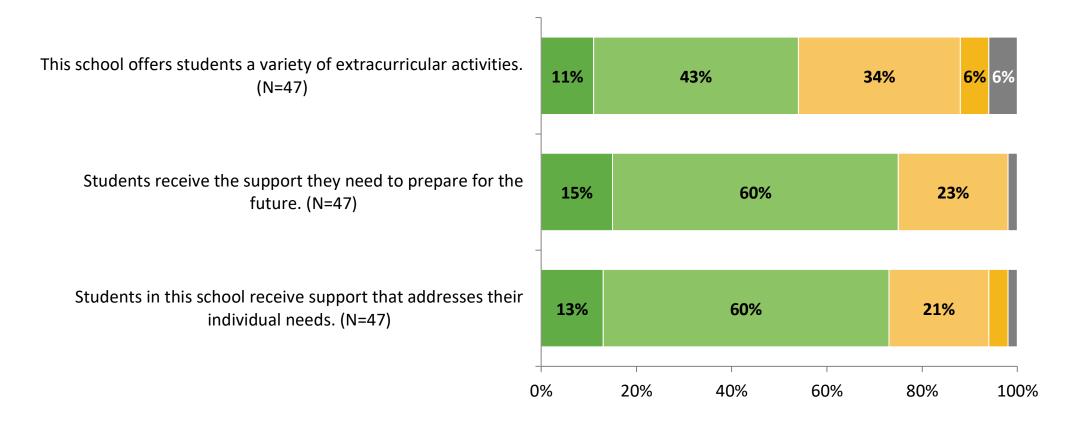
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. (N=47)

There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N=47)





# **Student Support (Continued)**





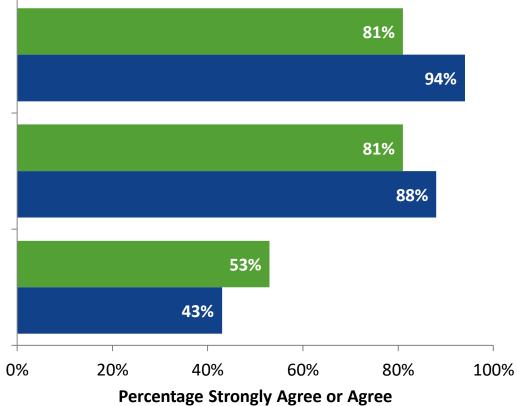
#### **Student Support: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.

There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.

This school offers students a variety of extracurricular activities.



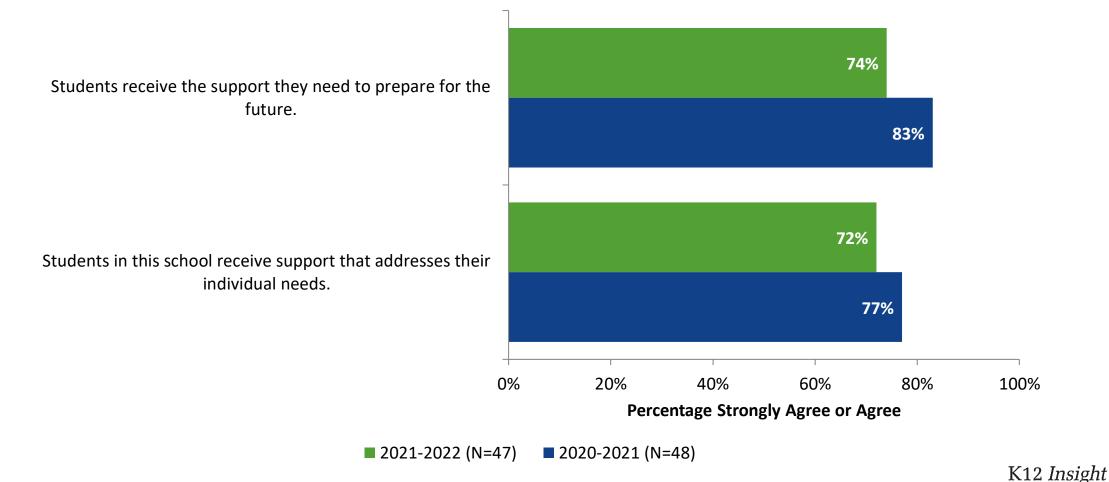
■ 2021-2022 (N=47) ■ 2020-2021 (N=48)



<sup>34</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

### **Student Support: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



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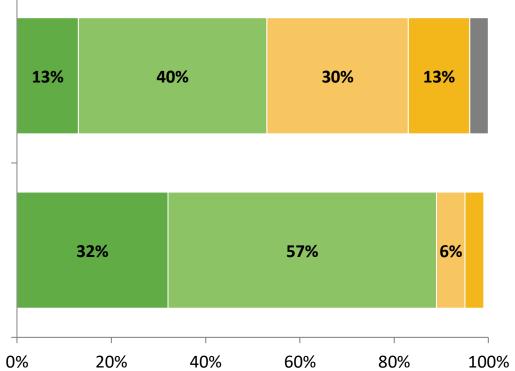
<sup>35</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

# **School Leadership**

How strongly do you agree or disagree with the following statements?

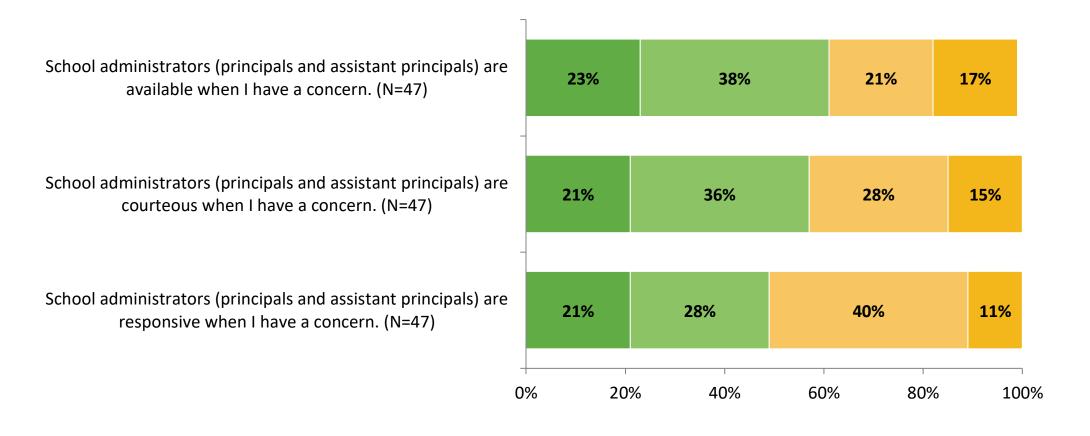
School administrators (principals and assistant principals) make decisions that are in the best interests of students. (N=47)

School administrators (principals and assistant principals) clearly communicate the school's mission and vision. (N=47)





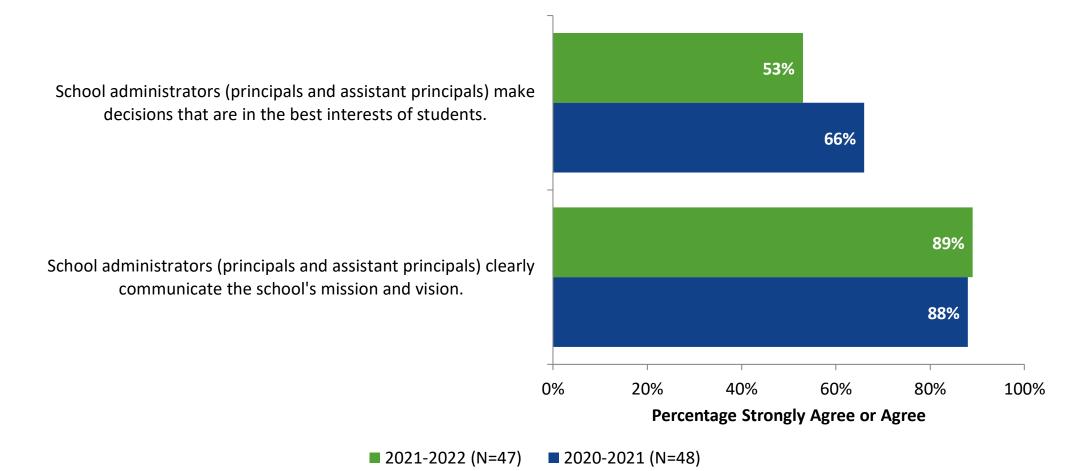
# **School Leadership (Continued)**





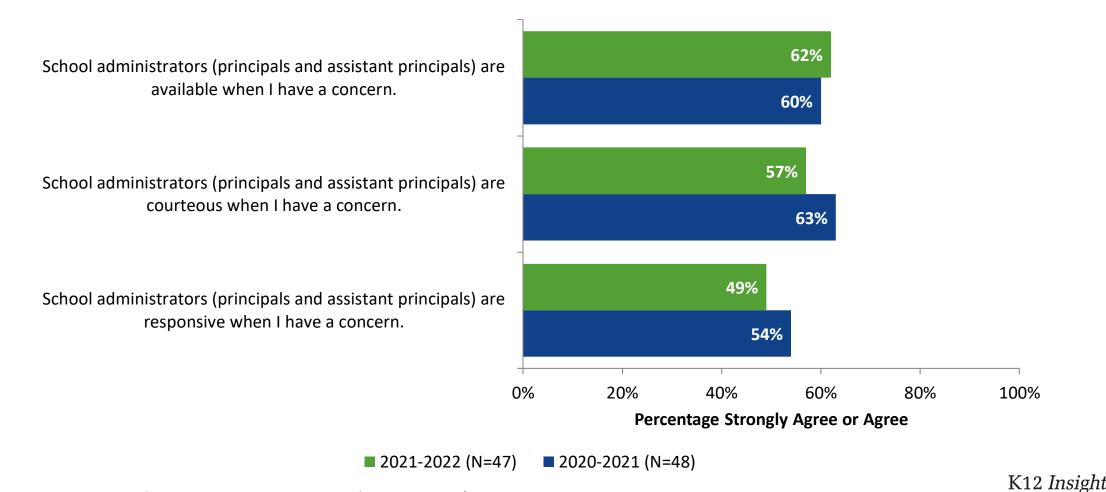
### **School Leadership: Comparison Over Time**

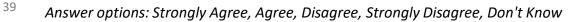
How strongly do you agree or disagree with the following statements?



<sup>38</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## **School Leadership: Comparison Over Time (Continued)**



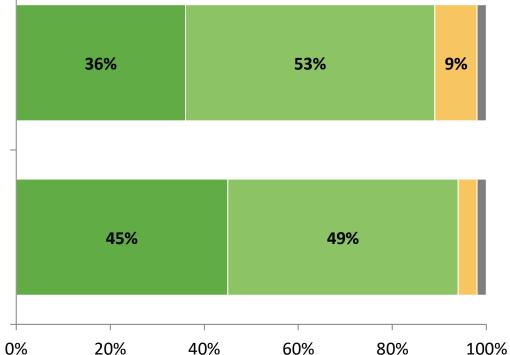


## **Family Involvement**

How strongly do you agree or disagree with the following statements?

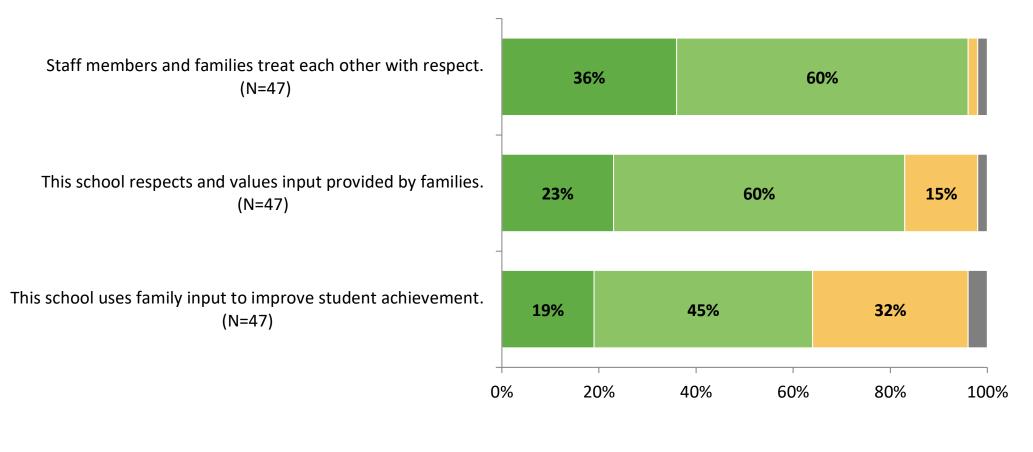
Families are informed about virtual and/or in-person schoolsponsored activities, such as tutoring, after-school programs, and student performances. (N=47)

Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night. (N=47)





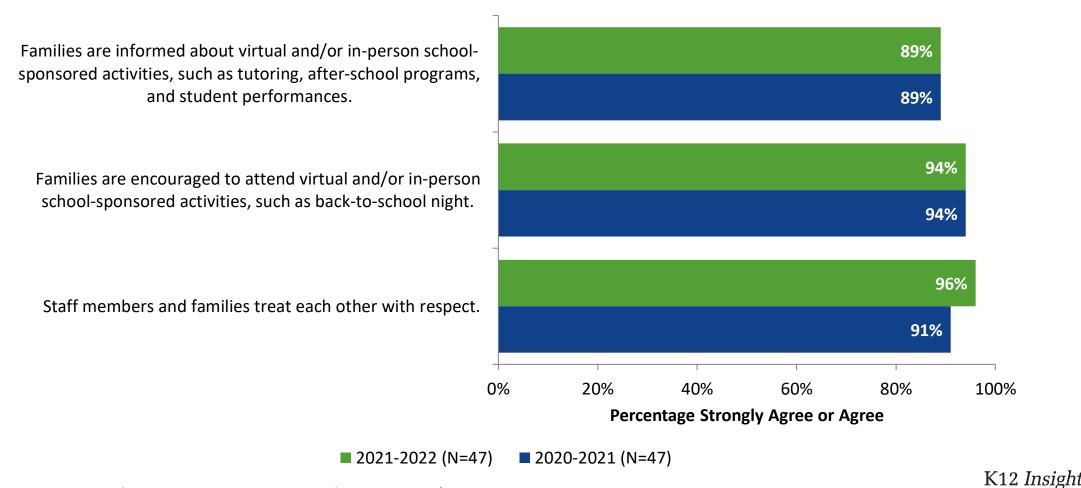
# **Family Involvement (Continued)**





### **Family Involvement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

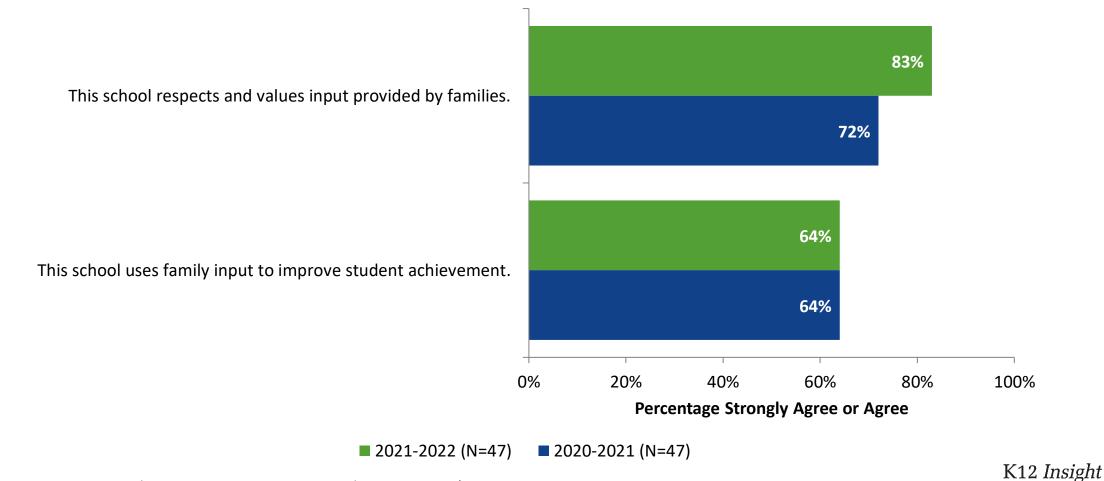


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<sup>42</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

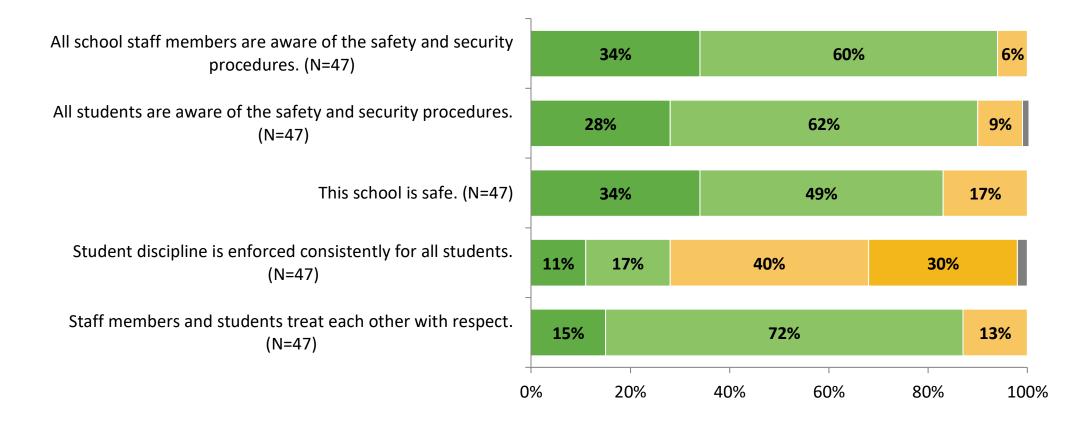
## Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



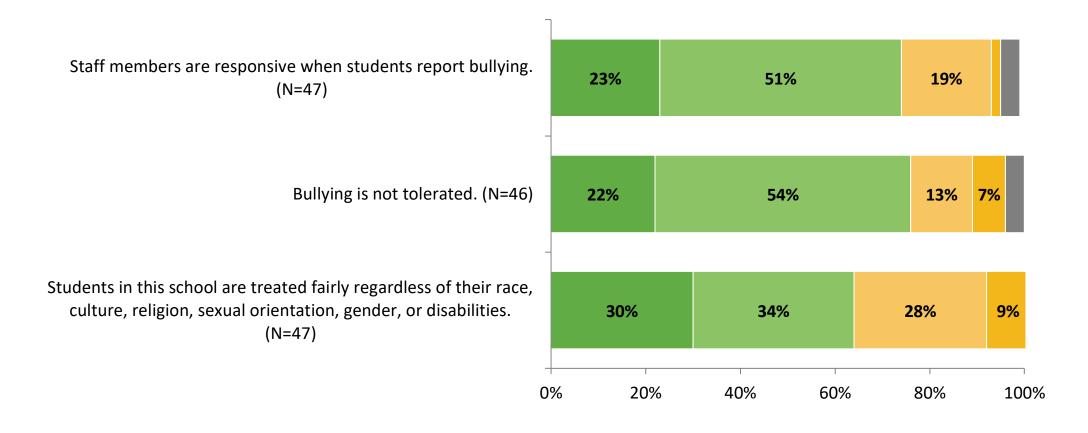
<sup>43</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## **Safety and Behavior**





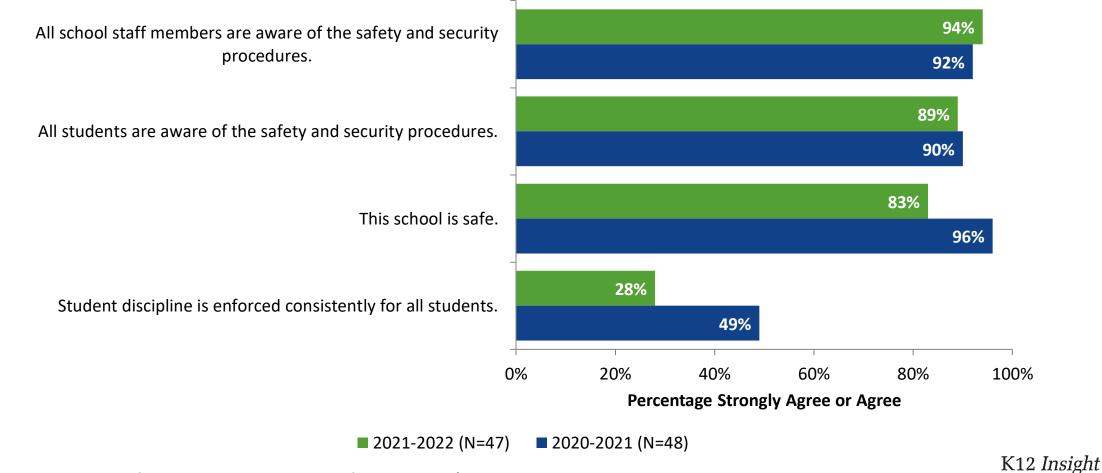
# **Safety and Behavior (Continued)**





### **Safety and Behavior: Comparison Over Time**

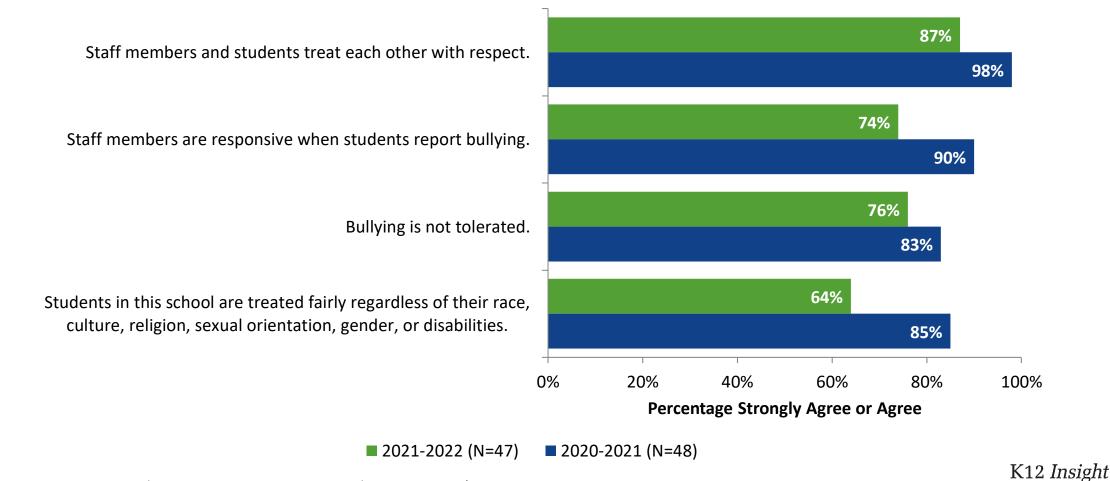
How strongly do you agree or disagree with the following statements?



<sup>46</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

### Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



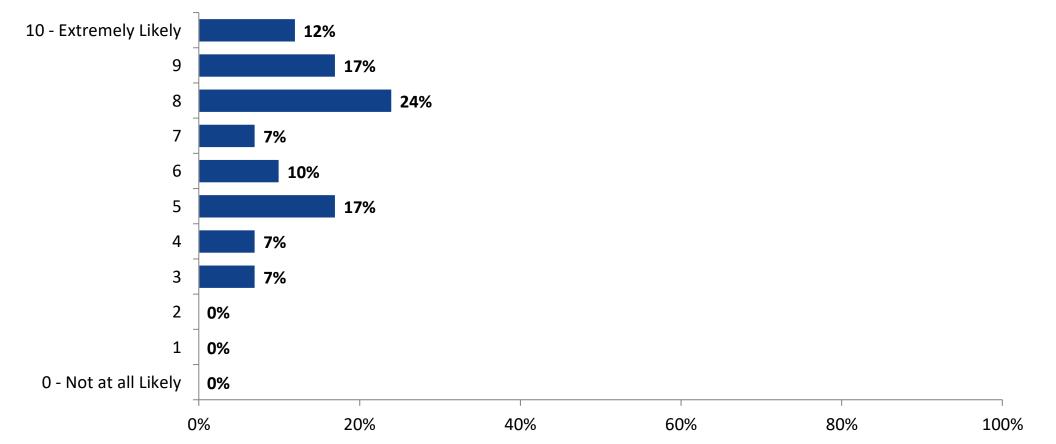
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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#### **Net Promoter Score - School**

How likely is it that you would recommend your school to a family member or friend? (N=42)



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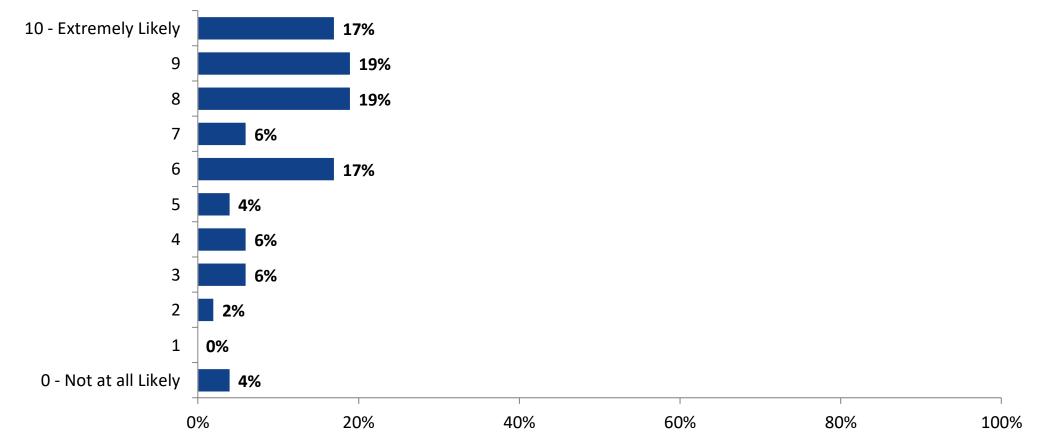
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Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

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#### **Net Promoter Score - District**

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=48)



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Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

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